



SMART Leadership Program

The SMART Insights Group, LLC is once again, proud to announce its SMART Leadership Program - a comprehensive internship program designed to provide tomorrow's leaders with the knowledge, tools, skills, and experiences that they can readily apply to future challenges and pursuits, whether personal or professional.

Our Program takes a "*holistic*" approach to developing its Interns, providing a wide range of stimulating and developmental activities including:

- ✓ Substantive assignments in the areas of Contracting & Procurement, Finance, Budgeting, Audit & Compliance, Business Process Management, Human Capital Management, Performance Management/Improvement and Operational Risk & Compliance to highlight a few areas
- ✓ A customized Individual Development Planning (IDP), Learning Lab & ToolSuite
- ✓ Classroom and coursework delivered through Socratic Method and utilizing the Kirkpatrick Model of Learning
- ✓ Computer Based Training & Development Courses
- ✓ A series of 'Profiles in Leadership' brown bag luncheons featuring a variety of Executives
- ✓ 360° Performance Feedback for each Intern
- ✓ Guest Lecturers focused on "Dressing for Success", "Business Etiquette & Decorum" and/or "Financial Literacy & Planning"
- ✓ Individualized coaching sessions & Mentoring Circles

Eligibility requirements include:

- Undergraduate, graduate or law students currently enrolled, and in good academic standing with a GPA of 3.0 or higher at an accredited U.S. college or university.
- Must be a United States citizen.
- Students from all areas of academic study are welcome to apply. Recent applicants have come from degree programs and concentrations of studies in Business Administration, Law, Human Resources, Public Administration/Affairs/Policy, Engineering, Information Technology, Accounting & Finance and Economics.
- Demonstrated ability to prioritize tasks, multi-task, and manage ambiguity.
- Ability to work both independently and as part of a team with professionals at all levels

Applications are accepted and evaluated on a rolling basis, and must be submitted by e-mail to SMART.University@SmartInsightsGroup.com. For more information about our Program, please contact our Leadership Recruitment Director, Mr. Nabavi Oliver at (202) 681-1714, or via e-mail at Nabavi.Oliver@SmartInsightsGroup.com.